

# Research Associate

## CREB

### Why join CREB?

- **Thriving research culture;** CREB is a leading think tank that produces cutting-edge policy-oriented research in economics and business with a rigorous academic perspective on key development issues facing Pakistan. We are a small group of passionate researchers with a diverse portfolio of interests ranging from firms to political economy to social sectors, with an emphasis on education, health, microfinance, community-driven development etc and a special focus on gender.
- **Supportive environment for researchers;** at CREB, we strive to create a supportive culture for young researchers through a one-on-one mentoring program. As a young researcher, you will be assigned to work as a co-PI/co-author with a senior researcher (who will serve as your mentor). You may also apply for research funds to support international travel for participation in conferences.
- **Hands on approach to research;** at CREB we believe in providing equal opportunities to staff irrespective of their seniority. If you are enthusiastic about building your research profile, there will be several opportunities to serve as the principal investigator on research projects. This experience can be instrumental in building management and leadership skills which may be critical for transitioning into the next phase of your career.
- **Gender inclusive environment;** at CREB we take great pride in celebrating women in Economics. A large proportion of our staff are female. We strive to provide an environment which is safe, comfortable and (if needed) flexible in order to cater to the needs of our female employees.

**Competitive salary and opportunities to build your teaching profile**

### Job Details

Location: Lahore, Pakistan Salary:

[PKR 960,000 – 1,440,000 annually for 40 hours per week]

Term of contract: 1 year (extendable)

Start: as soon as possible

Benefits: Health and Maternity benefits

## What will you do?

- You will split your time equally between research and teaching.
- You will spend 50% on your time on research. The expectation will be for you to use this time to support existing research projects; fieldwork, data cleaning, analysis, writing and dissemination of findings in seminars and conferences – or contribute towards initiating new ones.
- You will spend the remaining 50% of your time on teaching 4 undergraduate courses per year.

## Who can apply?

- Apply for this job if you have earned a Master's degree (from a reputable university abroad is a plus) within the past 5 years.
- Past experience of fieldwork, data analysis, research is an asset.
- The position is ideal for gaining pre-doc research experience before starting a PhD.

## How to apply

Apply by email at [creb.lahore@gmail.com](mailto:creb.lahore@gmail.com) and send the following:

- A cover letter to explain your interest and motivation for applying for the position (500 words max);
- A current curriculum vitae;
- A writing sample; this can be a published paper, a draft working paper or a chapter from your dissertation.